1ST MARINE LOGISTICS GROUP
COMMANDING GENERAL'S
STATEMENT ON EQUAL OPPORTUNITY

MARINE! We take pride in owning that name and share a faithful bond with all others who have earned that title. We belong to a Corps that prides itself on being a "special breed", different from other fighting organizations. We leverage that difference to accomplish extraordinary things in the defense of our Nation. Inherent in our success is an implicit trust in those Marines and Sailors who work and fight on our left and right. When we break that trust, we tear at the very fabric that makes us unique and successful. Treating each other with disrespect or prejudice is the surest way to break that special trust we share with our fellow Warriors and dampen the fighting spirit of our unit. Therefore it is our duty to ensure our commitment to each other is unfailing. Our Equal Opportunity Policy is simple:

Marines and Sailors of the 1st Marine Logistics Group will treat each other with equality, dignity and respect. We will not tolerate any behavior that compromises the dignity of one of our fellow Warriors.

Every Marine and Sailor in our Group deserves to be and will be treated fairly and equally regardless of age, race, color, gender, national origin, or religion. Our only judgments will be based on an individual's conduct and performance as a Marine.

Marines and Sailors throughout the 1st MLG will ensure this policy is carried out without compromise. All members will be vigilant for instances of verbal or physical disrespect and immediately deal with any violations. Leaders will foster an atmosphere that enables all Marines to reach their full potential without fear of hazing, discrimination or harassment, to include sexual harassment, and create a command climate that allows anyone to report instances contrary to this policy. Those who violate this policy as well as those who knowingly make false allegations will be subject to disciplinary actions. You are encouraged to use the Informal Resolution System to deal with issues immediately and directly. Whenever necessary, any member of the 1st MLG can file a formal complaint through Request Mast or other formal processes. Leaders will ensure all members are trained in all aspects of both informal and formal methods to address inappropriate behavior. Your unit's Equal Opportunity Representative is always available for advice or assistance.

The Marine Corps thrives in part from our differences from other fighting forces and provides our nation with a premier force in readiness. It uses those differences to create a legacy of success. In the same way, we will leverage advantages from the diversity that each individual brings to our Corps. Together we will create and sustain an environment that cultivates respect for every member of the 1st MLG. Semper Fidelis.

JOHN J. BROADMEADOW
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