



Marine Corps Sexual Harassment Policy Statement

Lieutenant Colonel Andrew S. Harkins
Commanding Officer
1st Transportation Battalion



As your Commanding Officer, I am fully committed to each and every Marine's and Sailor's right to equal opportunity, to include working and **living free from sexual harassment**. Every member of 1st Transportation Battalion must be committed to maintaining a culture of dignity, respect, and trust in which all members of the organization feel safe and secure in their work spaces and living spaces, and while both on duty and off duty. Sexual harassment involves unwelcome sexual advances, requests for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature. **This Battalion has not and does not tolerate such behavior.**

Sexual harassment falls under MCO 5354.1F and all of us will be fully committed to enforcing this order. **We are a family** who looks out for each other and everyone will be treated equally as such, in order to foster security, maintain good order and discipline, help our Marines and Sailors prosper and reach their peak performance and effectively accomplish our mission. **Those who participate in or condone** sexual harassment in any form are in violation of Marine Corps policy and will be subject to **administrative and/or disciplinary action**. Personnel who observe, suspect, or are a victim of sexual harassment are directed to immediately notify their chain of command, an Equal Opportunity Representative and/or the 1st MLG Equal Opportunity Advisor. The chain of command ensures: 1) all personnel understand the Marine Corps stance and policy on sexual harassment and 2) members who report concerns or participate in investigations do not experience any reprisal or retaliation. Always remember that dignity and respect towards one another is our baseline.

No Marine or Sailor should have to work in an intimidating, hostile, or offensive working environment, nor should any Marine or Sailor feel unsafe or unsecure where he or she lives. A "predatory" and/or "competitive" (sexual) environment in the bachelor enlisted quarters is not to be tolerated. I charge leaders at all levels to be vigilant for these kinds of behaviors and **report any suspected sexual harassment immediately**. Any questions regarding the reporting process should be directed toward the 1st Transportation Battalion Equal Opportunity Representative.

Semper Fidelis,

A. S. HARKINS

Lieutenant Colonel, U.S. Marine Corps
Commanding