



COMMANDING GENERAL'S PROHIBITED ACTIVITIES & CONDUCT POLICY STATEMENT



Our Corps, as well as our Command, remains committed to maintaining an organization free of Prohibited Activities and Conduct. Bullying, harassment, hazing, prohibited discrimination, sexual harassment, wrongful distribution of an intimate image, and dissident and protest activity, are contrary to our institutional core values of Honor, Courage and Commitment, and a stain on our rich legacy. 1st Marine Logistics Group is an elite institution of warriors, and we will not tolerate any conduct that demeans the dignity of another person, or fails to treat a fellow service member with the utmost dignity and appropriate respect.

The continued health of our collective soul and identity is everyone's responsibility, regardless of rank or position. I charge each of you, as leaders, to take immediate and appropriate action when any form of prohibited conduct is brought to your attention. We will take complaints of Prohibited Activity and Conduct seriously, as they rapidly erode good order and discipline and can ultimately destroy our Team. Any member with knowledge of such conduct is encouraged to report the incident to their supervisory Chain of Command and/or Command Equal Opportunity Representative. Complaints will be promptly addressed, thoroughly investigated, and corrective action taken as appropriate. All reporters (recipients and witnesses) will be protected from any and all forms of retaliatory behavior.

I am personally committed to maintaining a work environment that fosters equal opportunity for all members of 1st Marine Logistics Group. Every Marine, Sailor and Civilian will be treated with fairness, dignity, respect, care and concern. Fairness, consistency, and trust are hallmarks of an effective organization. At 1st MLG, all members will be evaluated solely on the basis of individual merit, fitness, and capability, regardless of race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation. I charge each and every member of this Command to reflect on who WE are, and recognize that we are all on the same team, and that we all are here to win.

The 1st MLG Equal Opportunity Advisor can be contacted at comm: (760) 763-6331 or cell: (760) 213-4522.

There is no place in our Corps for Prohibited Activities and Conduct; all destructive behavior is concerning, and the eradication of misconduct will be a priority. Continue to lookout for your fellow teammates and protect what you've earned!

Semper Fidelis,

P. N. FRIETZE

Brigadier General, U.S. Marine Corps
Commanding General, 1st Marine Logistics Group