



Commanding Officer's Intent and Guidance



I am honored and excited to be a part of the CLB-11 family and look forward to the great things we will accomplish together. This document provides my intent and guidance for the Marines and Sailors of CLB-11. It is nested with the Commandant's Planning Guidance and 1st Marine Logistics Group's Campaign Order.

Internal to CLB-11, we are a family. We are disciplined warfighters and skilled professionals in the military profession and our specific mission of combat logistics. We all chose to serve our Nation as Marines and Sailors while contributing to a cause greater than ourselves. Every Marine and Sailor in CLB-11 has earned the right to be here and is a valued, integral member of the team. We will put the mission first and people always, challenge each other to grow and learn, and uphold our Corps values of Honor, Courage, and Commitment. We will be tested physically, mentally, emotionally, and spiritually—and through those tests we will become stronger and more resilient. We will work together to create the best balance possible that ensures our Marines and Sailors are trained, ready, and cared for; that the battalion is able to execute its assigned missions; and that our families are supported and successful. When it is time to move on, we will ensure every Marine, Sailor, and their families have the knowledge, skills, experience, and support to make a successful transition.

External to CLB-11, we are a part of a "Team of Teams" under CLR-17, 1st MLG, I MEF, and with supported units and Navy partners. Nobody will go to the fight alone; we are but one of the tools as part of a larger mission and must be agile with operating interdependently. Relationships are vital to enable this; we are a people business. It is a priority to intentionally gain and maintain great relationships with other organizations we work alongside.

We are a warfighting organization. While our core mission is to serve as the logistics combat element for a Marine Expeditionary Unit (MEU), we will be ready to carry out any mission we are called to execute. We will work together to stay sharp and continually get better so we are ready to respond at a moment's notice. We will maintain high readiness in our technical and tactical skills as warfighters and logisticians. **This means taking care of our equipment, ourselves, our families, and being disciplined and professional in all that we do.** During our time in the off-cycle from the MEU, we will likely be called to support unique mission sets and experimentation in support of Marine Corps Force Design 2030 and a shift in emphasis to great power competition in the Pacific. We will have opportunities to tackle new challenges with these new requirements, so **we need initiative, creativity, and high proficiency at all levels to address these new opportunities we will face.** This is an exciting time to serve in the Marine Corps and Navy.

Make the most of your time with CLB-11. Push yourself to have an impact while gaining as much as you can from the experience. Finally, have fun and enjoy the journey as we add our chapter to the Battalion's history. It is an honor to serve as your Commanding Officer.

Semper Fidelis,

R. J. HILLERY

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