



COMMANDING OFFICER'S PHILOSOPHY OF COMMAND

For 82 years, 1st Medical Battalion has led the way in operational health service support across Navy Medicine in support of the United States Marine Corps. From Guadalcanal to the Chosin Reservoir to Da Nang to Anbar Province, the Cheaters of Death have taken care of those in harm's way. I am honored to serve with you and continue the legacy of this unit as your Commanding Officer. This document serves as a beacon to set expectations and guide us moving forward.

Mission: Provide health service support to operational units of the I Marine Expeditionary Force.

Vision: To be the premier operational medical readiness command in the Department of Defense.

GUIDING PRINCIPLES

READINESS - We have a responsibility to maintain a ready medical force to support worldwide contingency operations TODAY. The Marine Corps' mission relies on our ability to maximize our readiness through internal Battalion training, partnerships with MTFs, and collaborations with civilian facilities. In this complex era of Defense Health Agency transformation we must be creative to sustain clinical and operational competency.

ACCOUNTABILITY – Performance begins with accountability. We must all take ownership of our individual actions, and leadership contributes to that by clearly articulating goals and expectations. It is imperative to not only hold one's self accountable, but to also hold each other accountable.....to not only correct failures, but to celebrate successes.

DEVELOPMENT – We must be committed to our people and provide a culture that promotes respect and opportunities for professional and personal growth for every single person. With the pace of change increasing, education, intellectual agility and innovation are critical skills necessary both in the military and for life after active service. Let's set ourselves up for future success.

The Marines and Sailors we support depend on us to keep them in the fight. This is a tremendous responsibility and I am committed to supporting each of you in meeting this mission. We will remain **semper paratus** – ALWAYS READY!

S. M. HUSSEY
CAPT, MC, USN
Commanding Officer