



## Commanding Officer's Safety Policy



“Operational Excellence is the professional, efficient, and expert execution of our warfighting missions, functions, and tasks. It demands a culture of continuous improvement and the pursuit of the highest standards. It requires vision and decisive action from every Marine. Specifically, Operational Excellence requires understanding there is a right way to do things, knowing what that way is, and the conscious choice to do things the right way, every time. We need to focus more on Operational Excellence and less on safety, because ‘safety’ is what naturally happens when we are performing to high standards.”

- MCO 5100.29C, Marine Corps Safety Management System

The mission of Combat Logistics Battalion 11 is to provide tactical logistics support above the organic capabilities of supported elements of the 11th MEU or any unit we are assigned to support. We must ensure mission accomplishment while safeguarding our fellow Marines and Sailors. They are our most valued and valuable assets and their preservation is critical to our ability to accomplish our mission. Accomplishing our mission while maintaining their well being and preserving the state of our equipment is the fundamental goal of our safety program.

Safety is a mission that simply cannot be accomplished without the efforts of every single member of our Battalion. We are a family, and safety is a family effort that requires vigilant and engaged leadership at every level. Through safety stand downs, safe driving councils, and annual supervisor training our officer and SNCO leaders will be actively engaged in the risk management process to ensure we mitigate potential hazards to achieve operational excellence, making safety a natural byproduct. Equally important, our junior leaders will be trained and actively engaged in safeguarding the welfare of the Marines and Sailors on their flanks, and possess the moral courage to challenge poor decisions and acts. EVERY member of our Battalion has an obligation to report unsafe acts.

Leaders at all levels must remain vigilant on operational excellence, both on and off-duty, and employ the proven small-unit leadership, supervision, and risk management tools at the lowest level. I charge each and every leader to constantly review their approach to operational excellence, and bring all available tools to bear to mitigate and manage operational risk.

**If you have additional questions or concerns regarding this program please contact, the Battalion Safety Officer at (760) 763-4006.**

R. J. HILLERY

Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer, Combat Logistics Battalion 11