



Commanding Officer's Violence Prevention Policy



"The Violence Prevention program is designed to protect our Marines, Sailors, civilian employees, family members, contractors, customers, and visitors from any act of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site."

- MCO 5580.3, Violence Prevention Program

Our Violence Prevention Program is designed to protect our Marines, Sailors, civilian employees, family members, and visitors from any act of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the worksite. We must all embrace and live by the tenets of this program to guarantee a safe environment not only for ourselves, but also for those around us. We will accomplish this through command interest, education, and involved leadership.

Whether violence manifests itself as family violence or workplace violence directed at a fellow Marine, Sailor or civilian, the warning signs are often the same. Our program must be collaborative and focus on evaluating the warning signs for potential violence that will enable Marines, Sailors and civilian members to recognize, report and respond to inappropriate behaviors, threats, and violence in a timely manner. Leaders at every level must actively promote a culture that discourages unlawful violence and encourages increased reporting of warning signs and indicators of potential violence. Do not ignore warning signs of potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior. If you see a crime or believe a crime to be imminent, notify law enforcement immediately.

Active Shooter: Your immediate actions during an active shooter situation are (in order) to **run if you can, then hide if you must, and finally fight if you have no other choice**. However, as every situation is different, we must be prepared to execute several different response options. To do so, the Battalion will regularly schedule and conduct active shooter training.

Threats that require immediate law enforcement involvement should be reported to the Provost Marshal's Office at 760-763-2077/2076 or the Marine Corps Police Department at 760-763-1222.

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