



COMMANDING OFFICER 1ST SUPPLY BATTALION
STATEMENT ON



COMMAND PHILOSOPHY

Marines and Sailors,

I am honored to be your Commanding Officer and to serve with you at 1st Supply Battalion. I look forward to getting to know each and every one of you and to working with you in the months ahead. The following constitutes my Command Philosophy and the areas I consider most important:

1. Individuals – Our people and their families are *our most precious resources*. Taking care of our Marines and Sailors comes in many forms, which includes punctual evaluations and rewarding success. It is our responsibility to ensure we **take care of our 1st Supply Battalion family**. Engaged leadership at all levels is required. I challenge each one of you to look out and take care of one another. If you see someone who is in need, help them. When you can't solve a problem at your level, bring it up the chain of command. Together we can accomplish anything. Our battalion is one where the people will know they are cared for, and everyone will be treated with **dignity and respect**.
2. Combat Readiness and Proficiency – At 1st Supply Battalion, you are the glue that holds I Marine Expeditionary Force together. The intermediate supply support you provide enables I MEF Marines and Sailors to be fed, clothed, equipped, armed, powered, medically sustained, lethal, and fully combat ready. We are tasked to be able to perform our demanding mission in combat. We must make effective use of our time in garrison and the field, prepared to deploy tomorrow if required. Strive to be the best leader, warrior, and specialist at your MOS that you can be. Learning and mastering your job should never stop. **We will sustain the warfighter, anywhere, anytime.**
3. Stay professional and uphold the standards. As a Naval service, we pride ourselves on our discipline and professionalism. Actions such as shaving in the field, using the proper greeting of the day when walking past a Marine or Sailor all demonstrate the high standard we live by. Furthermore, the Marine Corps and Navy are services rooted in tradition. We are known for being warriors of the land and sea. Our professionalism ties back to customs and courtesies implemented hundreds of years ago. It is imperative we uphold our standards, customs, and courtesies. Be professional and on time! Be a man or woman of your word. Account for your people and equipment. Keep your living areas, working areas, weapons, and equipment clean and maintained. Be physically fit. Wear your uniform and gear correctly. Do not take shortcuts. Be able to pass an inspection at any time – “*sustained excellence over time*” is our standard.
4. Customer Service: 1st Supply Battalion is in the customer service business. We are here to support the warfighter. Our goal should always be to have a happy, satisfied customer. We do this through being experts at our job and by being polite, not just to our customer, but also to one another-the 1st Supply Battalion family. We will treat everyone as we wish to be treated. No Marine or Sailor is exempt from the simplest task.
5. Make it Better: Every day you should strive to make the organization and the Marines and Sailors within a little better. I am here to do the best I can and I expect no less from you. I ask from every Marine and Sailor that falls under 1st Supply Battalion to make every day count, to try and improve the organization a little bit every day, even if it is only an inch. In the end, all those inches make a drastic change.

I am honored to serve alongside you as we continue to build upon 1st Supply Battalion's already superb reputation.

Col Taunja M. Menke
Commanding Officer
1st Supply Battalion