



COMMANDING GENERAL'S UNIT, PERSONAL AND FAMILY READINESS POLICY STATEMENT

Our Marines and Sailors are our most valuable asset. Recognizing this and understanding that their strength is inextricably linked to the well-being of their families, we reaffirm our commitment to the Command Family Readiness Program. **Personal and family readiness isn't simply a quality-of-life issue; it is a fundamental pillar of our overall combat readiness.** A strong homefront enables our service members to focus on the mission, confident in the support and resilience of their families.

As professional warfighters, every Marine and Sailor bears the responsibility for proactively ensuring their own, and their family's, readiness. This commitment to preparedness is not event-driven; it is part of a "ready to deploy" mindset we must cultivate *daily*. Our small unit leaders are critical to fostering this culture of readiness. From team leaders and section chiefs to Commanding Officers and the Commanding General, we *all* have a vital role in creating an environment where personal and family readiness are prioritized.

The Unit, Personal and Family Readiness Program (UPFRP) is a powerful resource designed to empower our leaders, service members, and their families with the education, assistance, and support networks needed to navigate the unique challenges and thrive within the military lifestyle. **Let me be clear, UPFRP is not a replacement for strong small unit leadership. It is a force multiplier, a dedicated support function that enhances the ability of Marine and Navy leaders at all levels to build and maintain a ready force.** It provides critical support, but the primary responsibility for readiness rests with command leadership.

The UPFRP will focus on the following key tenets:

- **Official Communication:** Serving as the primary communication channel between the command and our Marines, Sailors, Civilians, and families, ensuring timely and accurate information flow.
- **Resource & Referral Network:** Providing comprehensive information, resources, and referral services tailored to the individual needs of our service members, civilians, and their families.
- **Deployment & Readiness Support:** Offering targeted support to individual augmentees and their families throughout the deployment cycle, from pre-deployment preparation to reintegration.
- **Volunteer Corps:** Cultivating and managing a dedicated team of volunteers who are essential to the success of family outreach events and the broader support network. Their contributions are invaluable.

We are stronger together. By prioritizing family readiness, we strengthen our Marines, Sailors, and ultimately, our ability to accomplish any mission.

The 1st Marine Logistics Group Family Readiness Command Team is dedicated to ensuring our Marines, Sailors, Civilians, and families are mission ready. The Group Sergeant Major and I are here to ensure the success of the UPFRP. Supporting us in that endeavor is the Headquarters and Service Battalion Unit Readiness Coordinator, SSgt Kemerly Lopez, who may be reached at kemerly.lopez@usmc.mil.

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