



## COMBAT LOGISTICS BATTALION 13 COMMANDING OFFICER'S STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT



### Our Priorities:

1. Mission Accomplishment
2. Readiness
3. Marines and Sailors

CLB-13 is a "Team of Teams." We must take care of each other, look out for one another, and treat each other with the dignity and respect that we each deserve. This is what good teammates do. The battalion's effectiveness relies on the trust and teamwork shared between individual Marines and Sailors, regardless of rank, grade, or position. These caretaking actions build trust within a Marine Corps unit. Any time this trust is willfully violated, we let our teammates down.

There is absolutely no room for discrimination of any form in this battalion – whether based on race, color, national origin, religion, sex, sexual orientation, gender identity, or pregnancy and post-partum status – it will absolutely not be tolerated at CLB-13. The mantra of ONE TEAM – ONE FIGHT means that our success is contingent on our ability to function as a cohesive team in pursuit of a common mission. Anything that inhibits that must be addressed and eliminated immediately.

Marines and Sailors who engage in prohibited activities to include; harassment or sexual harassment, unlawful discrimination, abuse (defined as hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, or dissident and protest activity (including supremacist activity) are in violation of Marine Corps Order 5354.1F. All allegations of violations of MCO 5354.1F will be given the full command attention that they deserve. Command investigations will be assigned promptly and conducted in a fair and impartial manner, free from reprisal, intimidation, or retaliation.

Each of us is obligated to appropriately report any actual, suspected, or alleged incident of prohibited activities and conduct. We must categorically recognize these behaviors and the detrimental effect they have on our team, and exercise the moral courage to take immediate action.

The CLB-13 Equal Opportunity Representative (EOR) is First Lieutenant Rachel Murphy. She can be reached at [Rachel.fairbanks@usmc.mil](mailto:Rachel.fairbanks@usmc.mil) or at (315) 552-4079.

A handwritten signature in cursive script, appearing to read 'C. F. Zimmerman'.

C. F. ZIMMERMAN  
LtCol, USMC