

Command Philosophy



“Lucky”
Good luck is the result of good planning



Purpose. The purpose of this statement is to give you an understanding of my priorities, what I expect of you, and what you can expect from me. As the Battalion Commander I am responsible for everything we do or fail to do. However this is not my Battalion - it is our Battalion. It is an honor and a privilege to be given the opportunity to lead the Marines and Sailors of CLB-13.

Mission is the focus of everything we do. I am proud to serve with dedicated professionals who provide the best support to I MEF and the 13th MEU. Our mission demands that we remain the most agile, flexible, and adaptable logistics unit in the Marine Corps. We will be measured by our combat effectiveness and as such need to be the best at what we do (**Brilliance in the Basics**) and always be able to operate in any climate and place. **Find ways to say yes and support.** Be proactive, look at the TEEP and plan support.

Account for it, maintain it, return it better. Our mission accomplishment and survival in combat depends on our equipment. **Accountability and maintenance will be continuous.** Make sure it is ready when you need it. **Return it in better condition than you received it.** Even the slightest negligence in these areas will not be tolerated—period.

Humans are more important than hardware (borrowed from SOF Truths) Our single greatest asset is our Marines and Sailors. Much like our equipment we must care for and maintain our Marines, Sailors and families. **Treat each other with dignity and respect in everything you do. Do not tolerate any kind of maltreatment. We as a unit are a family and we will take care of one another on and off duty.**

Education. Know yourself and seek self improvement.

Safety. Think before you act and do not compromise. Be conscious of your safety and the safety of others.

Family. Every effort will be made to create an environment where Marines/Sailors and their families are supported and the service member can take care of his or her family. We will educate our Marines and Sailors on the programs and services available to assist them and their families. We will have a support network in place for the families while deployed.

Do the right thing and we've got your back. The right thing is not always the easy thing. **Choose the harder right over the easier wrong.** There is such a thing as individual responsibility. Integrity will be unquestionable as it is the foundation of trust. On liberty don't embarrass your family name or the Marine Corps, and don't make a mistake you'll regret for the rest of your life. Make sure your buddies don't either. We are all grown men and women and I expect us to stick together during operations, training and on liberty. Look out for each other. I will be “all in” to support you if you did the right thing at the right time.

Be a Leader. A leader is not only a Marine or Sailor holding a billet of responsibility. Senior Marines and Sailors take responsibility for the junior. Coach, mentor and empower your subordinate leaders. Challenge them beyond their capabilities and watch them perform. **Set the example, seek responsibility, and remember that our junior Marines and Sailors today will be our senior ones tomorrow.**

Have fun and Sweat everyday. Work is where we spend a majority of our time, help make it a place you want to be. Have fun accomplishing our mission. Humor is a powerful way of spreading motivation. Take the training of our Marines and the accomplishment of our mission seriously, but don't take yourself too seriously. Get out and PT individually or as a section.

During the time we serve together, you owe me your best effort and I owe you the same. Specifically, I owe you firm, fair leadership, I will tell you what I expect of you, I will provide you the tools with which you do your job, and I will care for you and your families. I am honored to serve as your Battalion Commander and I look forward to working with each of you as we face the challenges that lie ahead.

A handwritten signature in black ink that reads 'By C Hatfield'.

B. C. HATFIELD

Commanding Officer

Combat Logistics Battalion 13