



# Command Philosophy



Our pursuit of excellence must guide our daily actions. It comes down to 'what we do' and 'how we do it'. My command philosophy contains three tenets that are simple and easy to remember:

## What We Do

## How We Do It

### **1. Accomplish the Mission**

### **with Discipline**

The most important thing we do is accomplish the mission. Discipline is the cornerstone of success. Every task, no matter size, must be approached with a clear focus on the mission at hand. Adherence to standards, procedures, and timelines are required. Every team member must demonstrate responsibility, accountability, and commitment to excellence, ensuring that the mission is completed efficiently and effectively. Our ability to accomplish the mission is rooted in our unwavering discipline.

### **2. Take Care of Our People**

### **with Respect**

Our greatest asset is our people. They are the heart of our success. Treating every individual with respect, dignity, and fairness fosters a positive, collaborative environment where everyone can thrive. Listening to one another, providing mentorship, and maintaining open communication are vital to building trust and unity within the team. Our success is only achievable when we prioritize the well-being of our team members, both professionally and personally.

### **3. Improve Our Position**

### **with Initiative**

Stagnation is not an option. Every member of the team is empowered to think critically, make decisions, and proactively seek opportunities to improve our position. Whether through process or self-improvement, innovative solutions, or anticipating challenges before they arise- initiative drives our progress. We embrace change, continuously seek to enhance our capabilities, and position ourselves for success in an ever-evolving environment. If we're not improving, we're not succeeding. Only doing things because "it's the way we've always done it" is never enough. We do things because it's the right thing to do, and it's the right way to do it.

This philosophy serves as our guiding framework. By staying disciplined, respecting one another, and always taking the initiative, we will ensure that we accomplish the mission while growing stronger as a team every day.

**Semper Fidelis,**

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Commanding