



COMMANDING GENERAL'S PROHIBITED ACTIVITIES & CONDUCT POLICY STATEMENT

People. Our Marines and Sailors are our greatest strength, and our decisive warfighting advantage.

Bullying, harassment, hazing, prohibited discrimination, and sexual harassment are not merely violations of policy; they are attacks on our combat readiness. These actions erode the cohesion, discipline, and trust, necessary unit traits for victory on the battlefield.

SgtMaj and I are absolutely committed to a professional environment built on equal opportunity, where every Marine, Sailor, and Civilian is evaluated solely on individual merit and treated with fairness, dignity, and respect. This is more than doing what is right by law; it is about maximizing our warfighting potential. A climate of respect fosters the psychological safety necessary for innovation, effective communication, and the bold initiative required in combat.

There are no bystanders in eradicating prohibiting activities. Every member of 1st MLG has a responsibility to uphold our standards of conduct. Leaders, in particular, must demonstrate unwavering commitment to preventing and addressing prohibited behaviors. When any form of misconduct is reported or observed, you are charged with taking appropriate action.

We will investigate all complaints of Prohibited Activity and Conduct thoroughly and promptly. We understand that reporting such incidents can be difficult, and we guarantee protection from any form of retaliation for those who come forward.

Report incidents to your Chain of Command and/or the Command Equal Opportunity Advisor. These leaders are empowered at various levels with the authorities to assist in addressing alleged violations and more importantly protecting victims. Remember, preventing prohibited activities is not a secondary concern, it is fundamental to our ability to answer our nation's call and maintain our warfighting advantage.

The 1st MLG Equal Opportunity Advisor can be contacted at office: (760) 763-6331 or cell: (760) 576-9149.

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