

THE FISCAL YEAR 2024 SENIOR ENLISTED ALIGNMENT PLAN SUBMISSION  
GUIDELINES

1. Manpower Management Enlisted Assignments (MMEA) will begin processing reenlistment, extension, and lateral move (RELM) requests for Fiscal Year (FY) 2024 Senior Enlisted Alignment Plan (SEAP) Marines no earlier than (NET) 1 June 2023. SEAP Marines are not subject to boatspace caps and will be processed until 30 September 2024.

a. FY 2024 SEAP Marines previously granted an out-FY extension are still required to submit for reenlistment in FY 2024. MMEA may allow Marines with an approved extension to take effect based on SEAP boatspace requirements on a case-by-case basis. These Marines with an End of Current Contract (ECC) prior to 30 April 2024 must request cancelation or modification of that extension prior to the effective date. Failure to do so may result in loss of reenlistment, Selective Retention Bonus Program (SRBP) eligibility, or both for FY 2024.

2. Service Limits and High Year Tenure (HYT):

a. Per references (b) and (f) of the FY 2024 Enlisted Retention Guidelines, service limits ensure Marines who have not been promoted are not authorized to serve beyond an established time in service.

b. Though service limits represent the maximum a Marine can serve in a particular grade, eligibility and suitability for continued service remains based on individual performance, personal conduct, and professional competence.

3. Reenlistment Lengths:

a. Due to SRBP changes, Marines over 20 years of service in select Primary Military Occupational Specialties (PMOS) may be approved for reenlistment lengths greater than those established in reference (b) of the FY 2024 Enlisted Retention Guidelines.

b. MMEA does not have the authority to approve retention requests beyond service limits or HYT for Staff Sergeants and above per reference (f) of the FY 2024 Enlisted Retention Guidelines.

c. The following reenlistment lengths may be requested:

(1) Marines with less than 20 years of active service may request reenlistment of up to 48 months.

(2) Marines with over 20 years of service who are eligible for an SRBP may request reenlistment of up to 48 months to maximize their incentive. Specific details regarding FY 2024 SRBP eligibility will be published via MARADMIN no later than (NLT) 1 June 2023.

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(3) All other Marines with over 20 years of service may request reenlistment of up to 36 months.

4. Out-FY Retention:

a. Marines with an ECC after FY 2024 may request an extension to obtain additional obligated service for Transfer of Educational Benefits (TEB).

b. Marines with extensions on current contract who require obligated service that will exceed 48 months of extensions may be authorized to submit for early reenlistment on a case-by-case basis.

c. MMEA retains approval authority for all cross-FY extensions for FY 2024 Marines.