

FISCAL YEAR 2023 SENIOR ENLISTED ALIGNMENT PLAN SUBMISSION GUIDELINES

1. All Fiscal Year 2023 (FY23) Senior Enlisted Alignment Plan (SEAP) Marines may create and submit reenlistment requests no earlier than 7 July 2022. SEAP Marines are not subject to boatspace caps and will be processed until 30 September 2023.

2. Service Limits and High Year Tenure (HYT):

a. Per references (b) and (f), service limits ensure Marines who have not been promoted are not authorized to serve beyond an established time in service. HYT applies to Marines who have failed selection twice to the next higher grade but have not reached service limits at their current Expiration of Active Service (EAS).

b. Gunnery Sergeants and above who are once passed for promotion may not be processed prior to the release of the applicable FY23 promotion board results.

c. Gunnery Sergeants and above who become twice-passed for promotion on the applicable FY23 promotion board will be returned with no action taken if HYT is reached.

3. Reenlistment Lengths:

a. Due to Selective Retention Bonus Program (SRBP) changes announced in FY22, Marines over 20 years of service in select Primary Military Occupational Specialties (PMOS) may be approved for reenlistment lengths greater than those established in reference (b).

b. CMC (MMEA) does not have the authority to approve retention requests which exceed service limits or HYT for Staff Sergeants and above per reference (f).

c. The following reenlistment lengths may be requested:

(1) Marines with less than 20 years of active service may request reenlistment of up to 48 months.

(2) Marines with over 20 years of service who are eligible for an SRBP may request a reenlistment of up to 48 months to maximize their incentive. Specific details regarding FY23 SRBP eligibility will be published via MARADMIN on or about 1 June 2022.

(3) All other Marines with over 20 years of service may request a reenlistment of up to 36 months.

4. Out-Fiscal Year Retention:

a. Marines with an Expiration of Current Contract (ECC) after FY23 may request an extension in order to obtain additional obligated service for Transfer of Educational Benefits (TEB). Marines must be

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highly competitive to gain extensions for TEB that are greater than 12 months.

b. Marines with extension(s) on current contract who require obligated service that will exceed 48 months of extensions may be authorized to submit for early reenlistment on a case-by-case basis.

c. FY23 SEAP Marines who were previously granted an out-year FY extension are still required to submit for reenlistment in FY23.

d. CMC (MMEA) retains approval authority for all cross FY extensions for FY23 Marines.