



# FY 23 Senior Enlisted Alignment Plan Timeline

Retention Campaign  
July 2022 - Sep 2023

**SEAP Submission Period**

- 7 July 2022 - 30 September 2023
- Not subject to PMOS boatspace caps
- Marines once-passed for promotion should expect responses after applicable FY 23 promotion board
- Local extension authority granted to 30 Aug 2023

**Reenlistment Lengths**

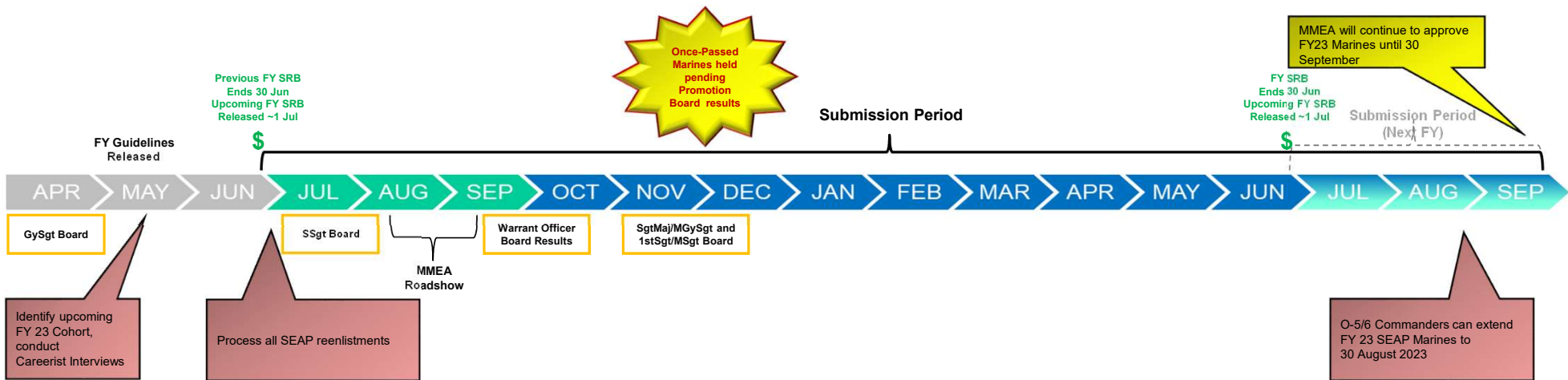
- Marines with less than 20 years of active service may request a reenlistment of up to 48 months\*
- Marines with over 20 years of service who are eligible for an SRBP may request a reenlistment of up to 48 months to maximize their incentive
- Marines with over 20 years of service may request a reenlistment of up to 36 months
- \*Reenlistment request cannot exceed service limits or HYT for grade

**Service Limits**

- SSgt: 20 years active service
- GySgt: 22 years active service
- 1stSgt/MSgt: 27 years active service
- SgtMaj/MGySgt: 30 years active service

**KEY**

- MMEA Action
- Unit Action
- Promotion Board
- Service Policy/Regulation
- Retention Timeline Milestones



**High Year Tenure**

- GySgt:** 20 years of service or current EAS if between 20 and 22 years of service
- 1stSgt/MSgt:** 22 years of service or current EAS if between 22 and 27 years of service

\*Reference MARADMIN 408/19

**Definitions**

- FY 2023 Subsequent Enlisted Alignment Plan (SEAP) Marine:** Staff Sergeant and above who has 18 or more years of active service and/or possess the intended MOS or primary MOS of 8999, taken a FTAP boatspace, and has an Expiration of Current Contract (ECC) from 1 October 2022 through 30 September 2023.
- Service Limit:** Policy which ensures Marines who have reached a certain year of service in their current grade without being selected for promotion are either separated or transferred to the FMCR
- High Year Tenure:** Grade shaping policy which applies to GySgts, MSgts and 1stSgts who have been twice passed for promotion and mandates transfer to the Fleet Marine Corps Reserve (FMCR) prior to reaching service limits.