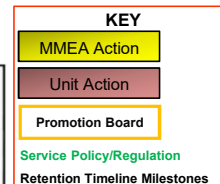




# FY 23 Subsequent Term Alignment Plan Timeline

Retention Campaign  
July 2022 - Sep 2023



**STAP Phase I**

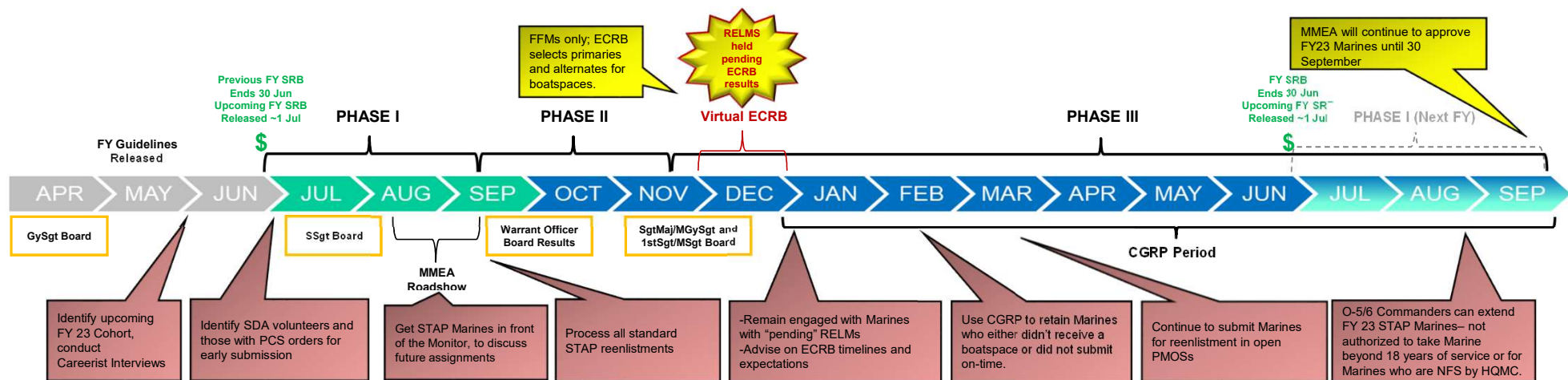
- 7 July 2022- 15 September 2022
- Early submission period for high-priority requests**
- Only the most highly qualified Marines who are required to detach prior to 31 Jan 2023, require additional service for unit deployment or SDA volunteers may submit
- Local extension authority granted to 30 Aug 2023

**STAP Phase II**

- 16 September 2022- 15 November 2022
- FY23 Marines who did not submit in Phase I
- MMEA may approve up to 50% of boatspaces in historic FFM and 70% in non-historic FFM
- Only the most highly competitive Marines are retained prior to ECRB
- Reenlistment requests submitted after this time are considered late submissions.

**STAP Phase III**

- 16 November 2022- 30 September 2023
- ECRB begins 1 Dec. Results released in-stride during the ECRB and through Jan
- Reenlistments for non-competitive MOSs released
- CGRP Opens ~ Feb - Sept



## Definitions

- FY 2023 Subsequent Term Alignment Plan (STAP) Marine:** Corporal through Master Gunnery Sergeant with less than 18 years of active service, who have previously taken an FTAP boatspace, and have an Expiration of Current Contract (ECC) from 1 October 2022 through 30 September 2023.
- Fast Filling MOS (FFM):** MOSs that, on or before the submission deadline, have more Marines requesting reenlistment than there are available boatspaces.
- Enlisted Career Retention Board (ECRB):** Screens, selects, and ranks Marines for reenlistment who are in a FFM.

- Commanding General's Retention Program (CGRP) – "QMI for STAP":** Commanding Generals have the ability to retain quality Marines who did not receive a boatspace on the ECRB. Designed for Marines who have unique or intangible talents that are not necessarily apparent in the Marine's service record or contractual history. Not applicable to STAP Marines who received a "No Further Service" determination from the ECRB due to significant/sustained misconduct. Requirements released via MARADMIN.
- Local Command Authority (LCA):** Commanders authority to extend Marines within the FY until 30 August 2023.
- Command Retention Mission (CRM):** Retention mission assigned by HQMC to MSC commanders for retention of Marines in historically under submitted MOSs.