



## Commanding General's Intent

1st Marine Logistics Group (1st MLG) has covered much ground over the last several years. The accomplishments of this Command are exceptional - I'm humbled to work among all of you professionals. Looking forward, there is tremendous opportunity. We are not in a time of direct armed conflict which emphasizes kinetic employment of combat formations. We are in the cooperation and competition phases of campaigning. During this period, the I Marine Expeditionary Force (MEF) heavily relies on the capabilities of 1st MLG to enhance and manage our Nation's advantage abroad, while effectively delaying our adversaries' gains. We're fortunate - our MLG is positioned to achieve significant operational advantage in these phases. Our actions will be guided by the MEF Campaign Plan in a variety of ways including cooperative engagements, joint exercises, and operational deployments. Everything we do will be by, with, through, and in support of our Marine Air Ground Task Force. Recognizing this, we must always be ready to shift to conflict. Toward this end, there are three pillars that will guide my approach to command of 1st MLG:

### Strengthen Alliances

People. This is the single most important pillar. From supported to supporting - we're all a connected team. I intend to strengthen the sinew that keeps this connection powerful. Collectively, we provide options to generate competitive advantages for I MEF. To provide winning options, we must be 'connectors.' We must build and sustain a web of networks and capabilities that can be called upon when needed most. This web is made of and managed by people. Build relationship with individuals from around the MEF, our fellow MLGs, all branches of service, our reserve force, allies, and organizations, who can enhance our ability to accomplish the mission. Critical to building these relationships is supporting establishment organizations including Marine Corps Installations-West and Headquarters Marine Corps to ensure unity of effort.

### Marine Mindset

In the Marine Corps, there is no such thing as stasis - you either improve or regress. You are charged with being a disciplined warfighter before anything else. This means exceeding minimum annual training standards, exhibiting competence in your MOS, and displaying humility. You must be able to lead yourself first to be an effective leader of Marines and Sailors. A strong leader builds teams and deters threats. Threats not only includes adversaries abroad, but also take on other insidious forms including bigotry, sexual assault, prejudice, and illegal activity like illicit drug use and driving drunk. These things not only destroy and fragment the alliance, but also injure people physically, mentally and morally.

### Innovate to Readiness

The 1st MLG solves the tough problems that others cannot. Solving tough problems requires collaboration, bold thinkers and creative ways to connect capabilities. How do we tailor/enhance prepositioning, build sustainment/distribution webs and generate readiness in a distributed environment? We will not innovate for the sake of innovation; we will innovate to solve tough problems that generate readiness, endurance and lethality for the MEF.

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