



## COMMANDING GENERAL'S PROHIBITED ACTIVITIES & CONDUCT POLICY STATEMENT

Our Corps, as well as our Command, remains committed to maintaining an organization that enables our Marines and Sailors to thrive. Bullying, harassment, hazing, prohibited discrimination, sexual harassment, wrongful distribution of an intimate image, and dissident and protest activity, are contrary to our institutional core values of Honor, Courage and Commitment, and a stain on our rich legacy.

We are personally committed to maintaining a work environment that fosters equal opportunity for all members of 1st Marine Logistics Group. Every Marine, Sailor and Civilian will be treated with fairness, dignity, respect, care and concern. Fairness, consistency, and trust are hallmarks of an effective organization. All members will be evaluated solely based on individual merit, fitness, and capability, regardless of race, color, national origin, religion, sex, gender identity, or sexual orientation.

The continued health of our organization is everyone's responsibility, regardless of rank or position. We charge each of you, as leaders, to take immediate and appropriate action when any form of prohibited conduct is brought to your attention. We will take complaints of Prohibited Activity and Conduct seriously, as they rapidly erode good order and discipline and cohesiveness. Any member with knowledge of such conduct is encouraged to report the incident to their supervisory Chain of Command and/or Command Equal Opportunity Advisor. Complaints will be promptly addressed and thoroughly investigated. All complainants or victims of Prohibited Activities and Conduct are protected from all forms of retaliatory behavior.

The 1st MLG Equal Opportunity Advisor can be contacted at office: (760) 763-6331 or cell: (760) 576-9149.

We are an elite institution that will not tolerate any conduct detrimental to good order and discipline. Continue to lookout for your fellow teammates and protect what you've earned!

R. R. KIRKBY

Sergeant Major, U.S. Marine Corps

A. M. NIEBEL

Brigadier General, U.S. Marine Corps