



COMMANDING OFFICER 1ST SUPPLY BATTALION  
STATEMENT ON



**PROHIBITED ACTIVITIES &  
CONDUCT POLICY STATEMENT**

Marines and Sailors,

Every member of 1st Supply Battalion has an inherent right to an environment that enables them to maximize their full potential and individual merit, and the battalion needs the talents and dedication of all its members in order to accomplish its mission and provide quality support to I MEF. As such, I am committed to ensuring our organization is free of Prohibited Activities and Conduct.

Bullying, harassment, hazing, prohibited discrimination, sexual harassment, wrongful distribution of an intimate image, and dissident and protest activity, are counterproductive to our mission as it minimizes and undermines the unit's morale, good order, and discipline. Equal opportunity is everyone's responsibility, regardless of rank or position. Any word or action that reflects a prejudice is unacceptable. Equal opportunity is a leadership issue that promotes teamwork in the work environment and contributes to mission accomplishment. I charge each of you, as leaders, to take immediate and appropriate action when any form of Prohibited Activity or Conduct is brought to your attention.

Any individual, who believes he or she has been discriminated against, or harassed, has two methods for finding a resolution. Conflict Management (informal) allows for quick and full resolution at the lowest possible level by addressing the issue directly with the person demonstrating the behavior or by seeking a third party to intervene. If Conflict Management does not correct the inappropriate behavior, Complaint Resolution (formal) will be directed.

Any alleged case of Prohibited Activity or Conduct violation is serious. False allegations are equally serious. Both acts will receive immediate command attention. Intimidation, reprisal or further harassment as a result of a complaint will not be tolerated, either. If you believe you have been the victim of reprisal, notify the chain of command or your EO representative immediately.

For additional assistance or information in these matters, contact our Equal Opportunity Program Manager, Warrant Officer Alexander Mercado at (760) 725-9467, by cell at 305-879-5420, or email: alexander.mercado@usmc.mil.

**Reference:** MCO 5354.1F



Semper Fidelis,

S. H. NIEWENHOUS IV  
Colonel, U.S. Marine Corps  
Commanding Officer, 1st Supply Battalion