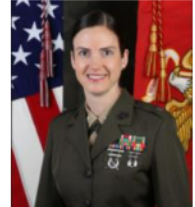




## Equal Opportunity & Prohibited Activities and Conduct Policy Statement

Lieutenant Colonel Carrie E. Stocker  
Commanding Officer  
1st Transportation Support Battalion



Equal Opportunity is every Marine's and Sailor's right and I'm dedicated to ensuring that every member of 1st TSB is afforded that right without regard to race, color, national origin, religion, sex, or sexual orientation. Respect and professional behavior forms the basis of equal opportunity and is the duty of all members of this command. We all come from different backgrounds, were raised by different parents with different beliefs and have formed our own, individual beliefs. As charged by the 1st MLG Commanding General, we must listen to each other and learn from each other to gain an understanding of each other and our differing beliefs. We do not have to agree with anyone else's beliefs but we do have to respect differences; that is one of the great rights we have as Americans.

MCO 5354.1E, Prohibited Activities and Conduct, defines and addresses bullying, ostracism, retaliation, harassment, sexual harassment, wrongful distribution or broadcasting of an intimate image, & dissident and protest activity (including supremacist activity). I do not condone nor tolerate any of these prohibited activities and conduct and will handle all substantiated complaints, violations of this nature and false allegations with appropriate administrative and disciplinary action.

We are all responsible for promoting fair and impartial treatment for all members of our Battalion. We have to look out for each other, stand up to those who do not promote equal opportunity and work together to build and maintain a command climate where all Marines and Sailors feel welcome and included, work and live in safe spaces free of prohibited activities and conduct, and respect one another.

The chain of command and the Battalion Equal Opportunity Representative will ensure that all personnel understand the Marine Corps' policy regarding Equal Opportunity and Prohibited Activities and Conduct, and how to contact the Battalion's Equal Opportunity Representative. A copy of this policy will be briefed to all hands and posted on all read boards and turnover binders.

Semper Fidelis,

A handwritten signature in black ink that reads 'C.E. Stocker'.

C. E. STOCKER  
Lieutenant Colonel, U.S. Marine Corps  
Commanding