



COMMANDING OFFICER 1ST SUPPLY BATTALION
STATEMENT ON



Violence and Harrassment Prevention Policy

Marines and Sailors,

Our personnel are our most valuable resource and their protection is of paramount importance. In accordance with MCO 5580.3, the Violence Prevention Program is designed to protect our Marines, Sailors, civilians, families, and visitors from any act of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site.

Violence prevention includes efforts to assess, mitigate, investigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, and violence; as well as behaviors consistent with radicalization and insider threats. Harassment, intimidation, threats, violence, and inappropriate behaviors in or around the Battalion area will not be tolerated.

Our program is anchored in awareness. First recognize; then report.

Early recognition of warning signs or indicators of potential violence is the key to preventing escalation to acts of violence. If you do see warning signs or indicators within the Battalion or aboard Camp Pendleton, report them via the chain of command. If you see a crime or believe a crime to be imminent, quickly notify PMO or local law enforcement.

Do not ignore any warning signs or indicators of potential violence, harassing, intimidating, threatening, or other disruptive behavior. Every Marine, Sailor, and civilian has the absolute right to live and work in a safe environment.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "S. H. Niewenhaus IV".

S. H. NIEWENHOUS IV

Colonel, U.S. Marine Corps

Commanding Officer, 1st Supply Battalion